

Al Youngs
5552 West Lakeridge Rd
Lakewood, CO 80227

March 1 - March 31, 2023

Invoice No. 45

Member of Federal Monitor Team

Date	Brief Description	Total Hours
	Reviewed and responded to emails and conference calls for the month of March.	
3/3 3/8 3/7 3/9 3/11 3/13 3/25 3/26 3/27 3/28	From Members of the Monitor Team.	5.0 Hours
3/1 3/2 3/10 3/14 3/16 3/17 3/24 3/25 3/29	Several meetings and phone calls with Monitor and Deputy Monitor.	3.0 Hours
	During site visit to Puerto Rico	
3/19	Preparation for Supervision Management and Professionlization interviews and planned meetings.	
3/20	Meeting with reform unit	

3/20	Meeting with Eily J. Molina Batista and Paragraph 13 Implementation Plan Leads, including Maceira Eerrios, Agte. Brian Deese Cortes, and Lcda. Karilyn Diaz Le6n - Discussed Paragraph 13/Staffing Plan Implementation Plan updates and progress	
3/20	Meeting with HR Director. Discussed performance evaluations	
3/21	Supervision and Management Interviews, Ponce-Interviews of random sample of commanders, supervisors, and officers to determine whether there is close and effective supervision. Interviewees were asked questions about their use of EIS and other supervisory tools, supervisory ratios, performance evaluations, and training received	
3/22	Discussion with Recruitment Director , Sgt. Brian Deese: Discussed recruitment effort updates.	
3/22	Discussion with Eily Molina and Carilyn Diaz ref future promotional plans	
		24.0 Hours
3/14	Submitted CMR-8 Supervision and management report	5.0 Hours
3/15	Submitted CMR-8 Recruitment, hiring and Selection	5.0 Hours
3/16	Reviewed Inspection Division Manual and reviewed completed Inspections for future meeting with SARP in 2023, reviewed Annual Inspection Report.	2.0 Hours
3/17	Reviewed Paragraph 13, 2023 staffing plan emphasis on Patrol Operations and Recruitment	2.0 Hours
3/24	Reviewed Supervisor training records, performance evaluations, disciplinary records, and SARP investigations.	2.0 Hours
3/24	Additional review of personnel evaluations completed by Supervisors of their subordinates, review pro media materials, re-reviewed OG310 (signed Policy)	2.0 Hours
3/24	Reviewed CMR-8 data request 2.1 and 2.2	2.0 Hours
3/29	Helped prepare and review protocol memorandum reference Command level promotions	1.0 Hours
2/25	Prepare FPM memorandum reference Command level promotions	2.0 Hours
2/26	Reviewed Paragraph 154 to 156 reference PRPB Audits	2.0 Hours
3/29	Reviewed CMR-8 data request 3.2 and discussed with David Levy	1.0 Hours

3/30

Reviewed Recruit class data October to December

2.0 Hours

TOTAL HOURS: 60.0

Billable Hours: 60 Hours at a Rate of \$165.00 Per Hour = \$9,900.00

TOTAL: \$9,900.00

I hereby certify that the amount billed in this invoice is true and correct and responds to the number of hours worked in my capacity as a Member of the Federal Monitor Team. I further certify that I have not received any income, compensation, or payment for services rendered under a regular employment or contractual relationship with the Commonwealth, or any of its departments, municipalities or agencies.


Signature

3/31/23
Date